

Vermont State Colleges System

House Commerce Committee

January 20, 2022

For the benefit of Vermont





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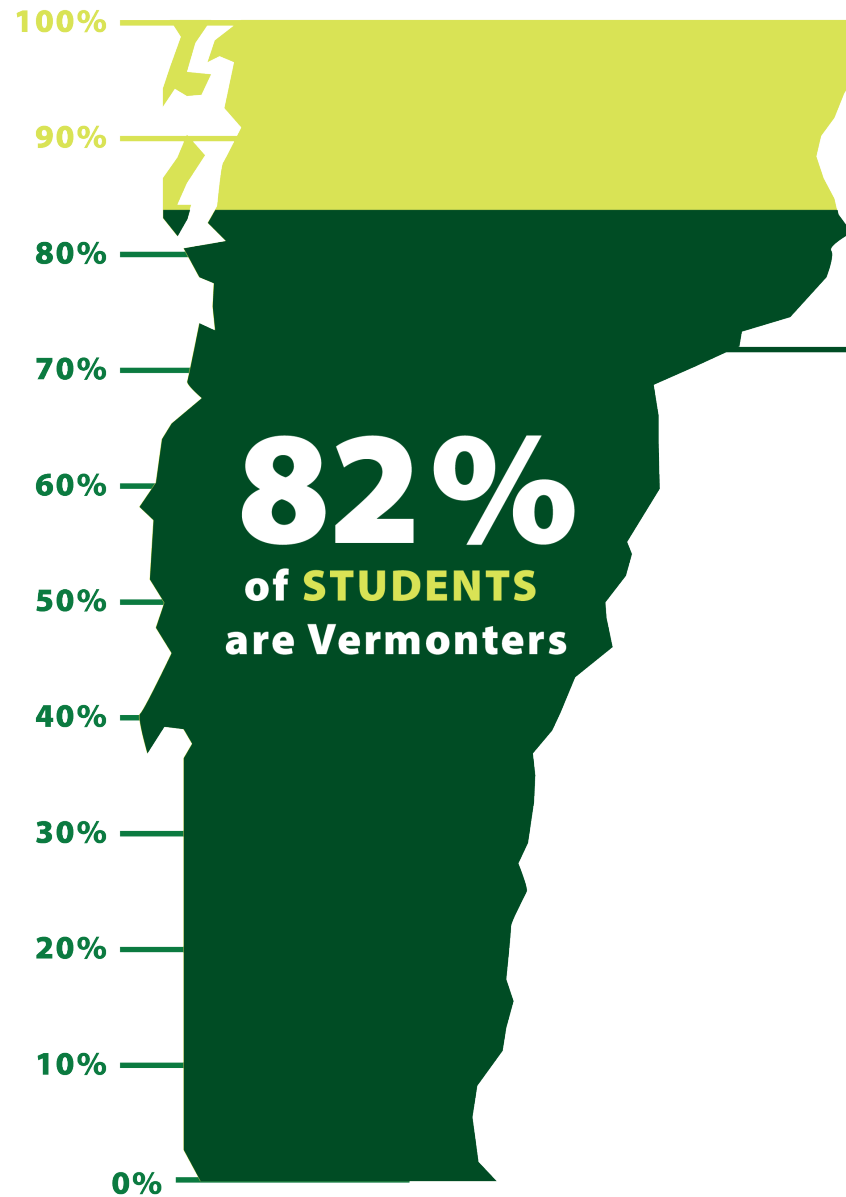
Graduated 1,643 Vermonters into the workforce in 2021 with degrees or certificates



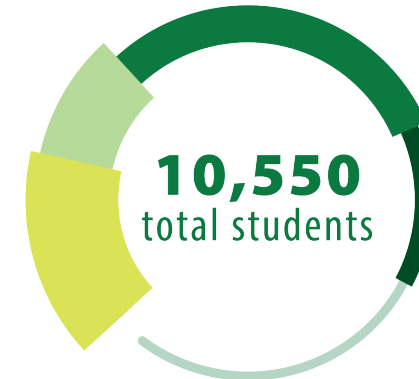
3,443
1st Generation Vermonters are enrolled in our undergraduate programs this fall.



That's 57% of undergraduate Vermonters and 45% of all undergraduates.



2/3 of alumni live and work in Vermont



- 1,212 High school students enrolled in VSCS programs
- 3,443 1st gen Vermont undergrads
- 5,948 Undergraduate Vermonters
- 7,485 Undergraduates
- 10,550 Total students

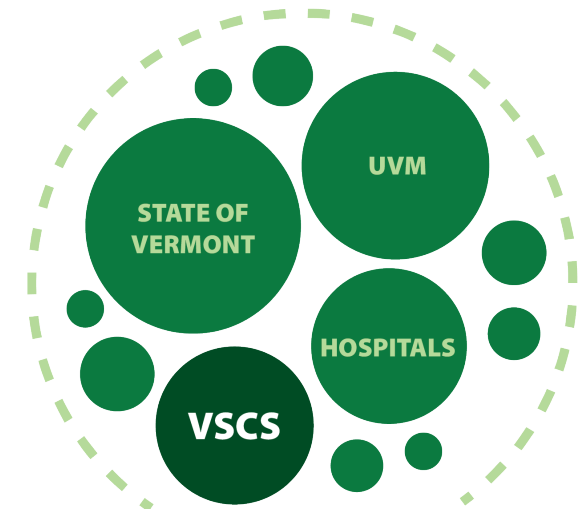
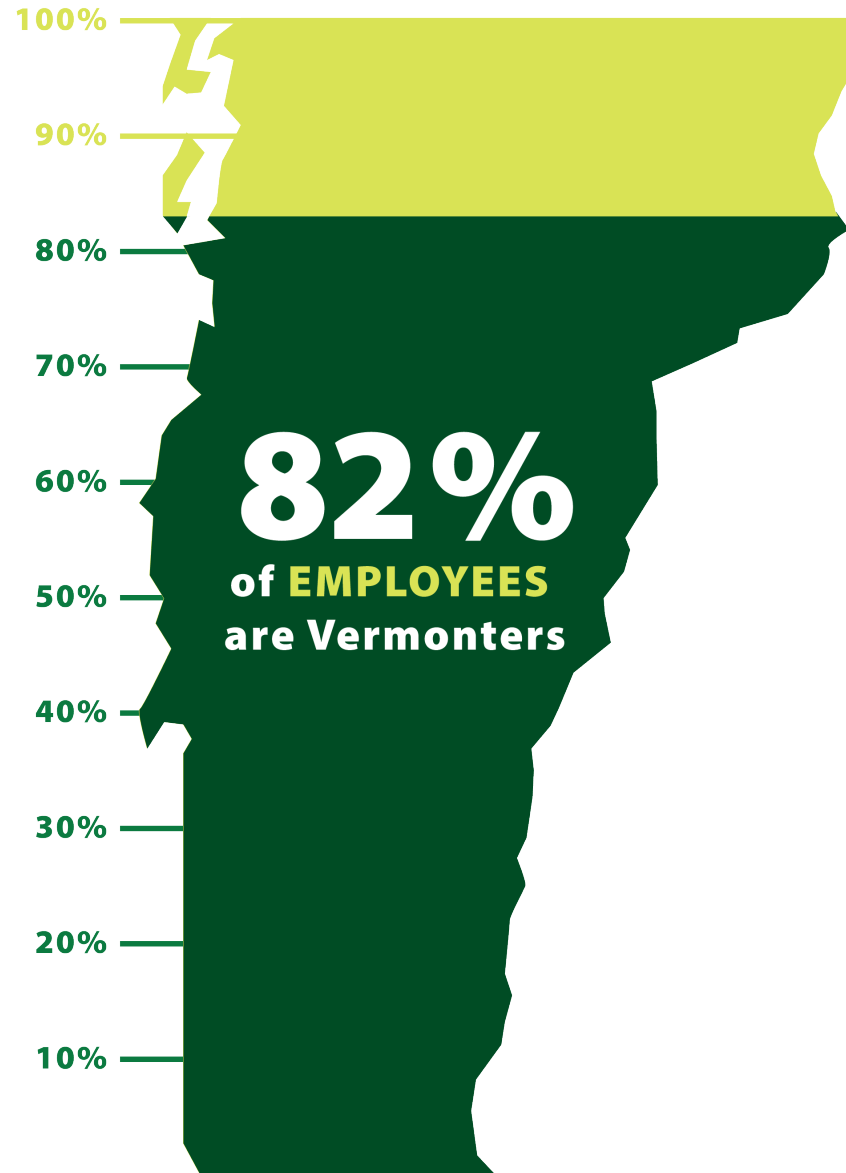
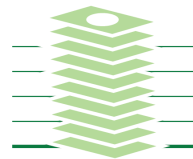
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Economic Impact

employs **2,878** Vermonters

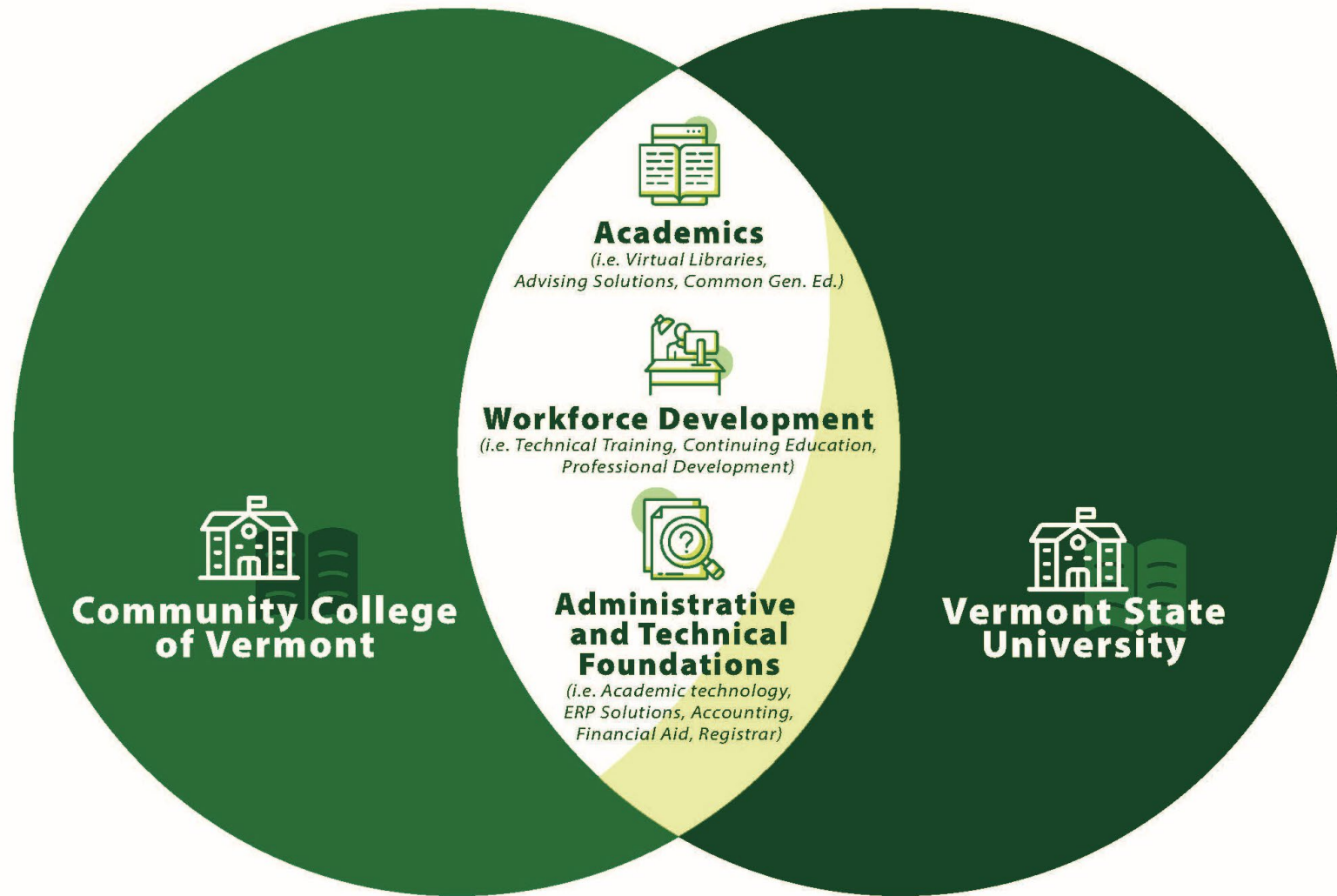


Average salary of a Full Time VSCS employee is **\$57,658**



VSCS is among the largest employers in the state

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Scope of Transformation Initiative

Student Experience

- Admissions
- Financial Aid
- Registrar
- Marketing/Branding
- Student/Resident Life
- Athletics
- Alumni and Development

Academic Operations

- Academic Programs
 - Program Array
 - Scheduling
 - Policies/Catalog
- Advising/Academic Support
- Career Services
- Teaching and Learning
- Libraries

Administrative Operations

- Facilities Planning and Management
- Business Affairs/Finance
- IT Services
- Human Resources
- Procurement
- Legal/Compliance

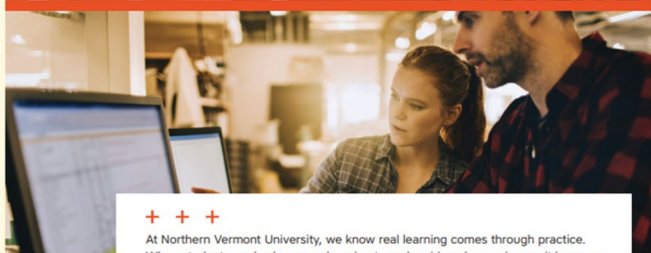
Workforce Development

- Industry Engagement
- CE Program Portfolio
- Customized Training/Apprenticeships
- Registration & Student Operations

Employer and Institutional Partnerships

Northern Vermont University's
LEARNING AND WORKING COMMUNITY

Partnerships Benefiting NVU Students, Vermont Businesses and Organizations, and Local Communities



+ + +
At Northern Vermont University, we know real learning comes through practice. When students apply classroom learning to real, paid work experiences it becomes relevant, it sinks in deeper. Applied learning has always been part of the education our students receive. With the Learning and Working Community approach, we are taking it further to impact our students in new ways as we partner with businesses and communities throughout the region for mutual benefit.

Learning and Working is a Mutually Beneficial Community Partnership

Learning and Working Community:

- Expands applied learning opportunities for students in NVU degree programs
- Reduces the cost of education for students through funding awards and paid employment
- Prepares students for careers through a variety of engaging work experiences
- Connects Vermont businesses with smart, motivated, and skilled interns and staff members
- Builds Vermont communities by staffing positions in schools and organizations and businesses that serve the region



Southwestern Vermont HEALTH CARE

Castleton A VERMONT UNIVERSITY

**CASTLETON UNIVERSITY AND SOUTHWESTERN VERMONT HEALTH CARE
ANNOUNCE NURSING PARTNERSHIP**

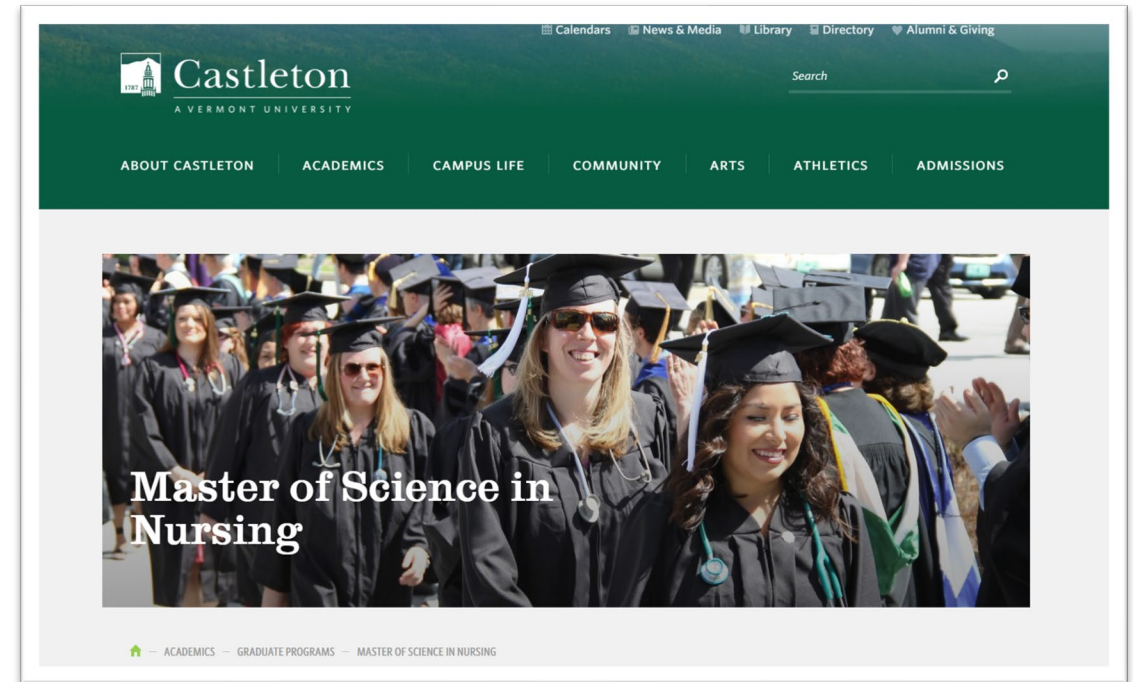
CASTLETON – Southwestern Vermont Health Care (SVHC) has designated Castleton University as its preferred partner for nursing education. With the impending closure of Southern Vermont College, SVHC anticipates there will be a shortage of registered nurses with a bachelor of science degree to fill vacant positions in the immediate future and beyond, which are necessary to sustain critically important services and meet the needs of the communities it serves.

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Castleton

- Castleton Center for Schools
- Killington School for Resort Management
- Business and Accounting Partnership with BROCC
- Social Work program partnerships
- Nursing program in Castleton and Bennington with partnerships with RRMC and SVMC
- Masters programs in School Psychology, Education, Nursing, and more



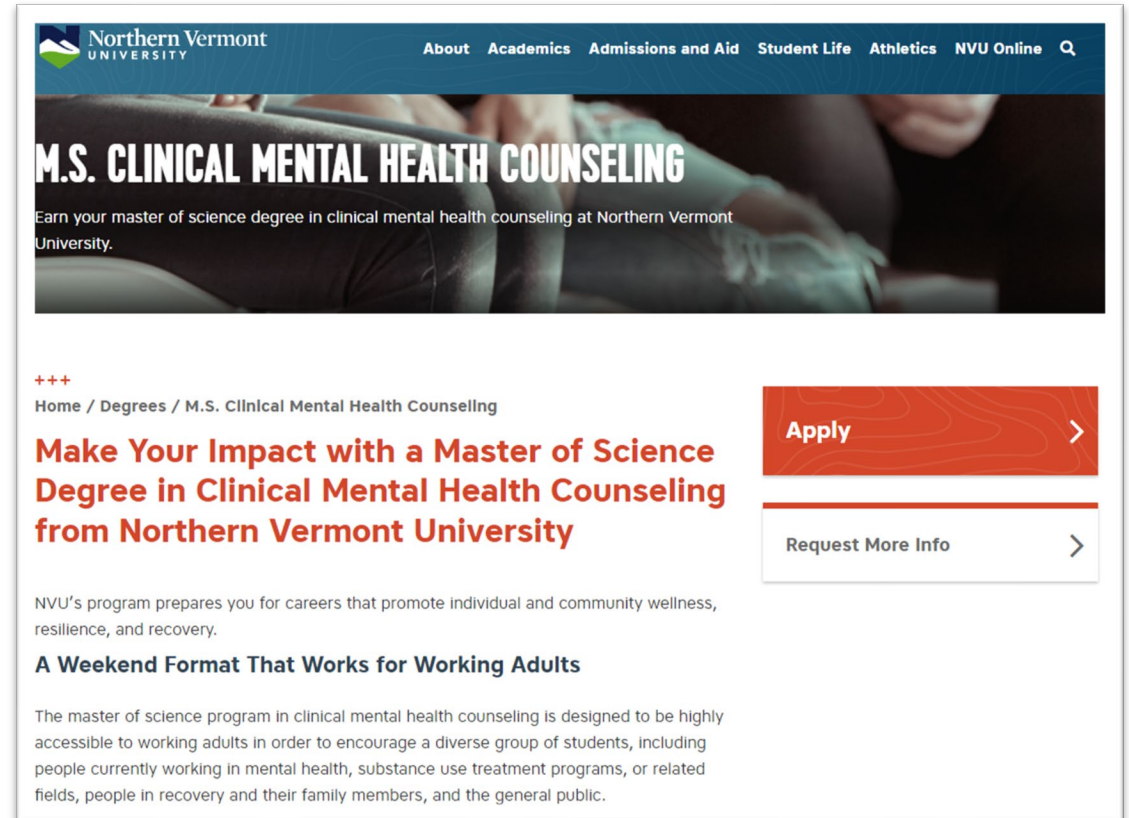
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- 12 locations statewide and online
- Over 1,000 unique business contacts
- Registered Apprenticeships
- Precise Skills Training
- Prior Learning Assessment
- Northern Lights at CCV for early childhood and afterschool professionals

The screenshot shows a webpage titled "Learn About Some of Our Partnerships" with three featured stories:

- Darn Tough:** A man in an orange shirt sits in a room filled with spools of yarn. Text: "Kris Matheson is obsessed with socks. He brags about the drawers full of them he has at home, and the fancy materials they're made of; he ogles the rows of sewing machines that knit them; he shows off the dozens of new designs displayed inside the Cabot Hosiery Mills in Northfield, where [Darn Tough](#) socks are made." [Read More](#) →
- Brattleboro Memorial Hospital:** A woman in blue scrubs with a stethoscope. Text: "Sandy Sherman always knew that she wanted to work in healthcare. When she heard about CCV's accelerated [medical assistant program](#), offered in partnership with [Brattleboro Memorial Hospital](#), she knew she had to apply." [Read More](#) →
- Hazelett Corporation:** Two men in work shirts standing in a factory. Text: "Brothers Cody and Tyler Schmolli are proud employees at Hazelett, and both completed the [Certified Production Technician \(CPT\)](#) training program offered through a CCV/Hazelett partnership. The CPT is a nationally recognized credential, and Cody and Tyler signed up immediately after finding out about it." [Read More](#) →

- Learning and Working Communities
- Center for Professional Studies
 - Do North Coworking
 - Kickstart NEK
 - Testing Center
- Outdoor, Adventure Education, and Mountain Resort Management Program
- Masters programs in Counseling, Clinical Mental Health Counseling, Education, and more



Northern Vermont UNIVERSITY

About Academics Admissions and Aid Student Life Athletics NVU Online

M.S. CLINICAL MENTAL HEALTH COUNSELING

Earn your master of science degree in clinical mental health counseling at Northern Vermont University.

+++
Home / Degrees / M.S. Clinical Mental Health Counseling

Make Your Impact with a Master of Science Degree in Clinical Mental Health Counseling from Northern Vermont University

Apply

Request More Info

NVU's program prepares you for careers that promote individual and community wellness, resilience, and recovery.

A Weekend Format That Works for Working Adults

The master of science program in clinical mental health counseling is designed to be highly accessible to working adults in order to encourage a diverse group of students, including people currently working in mental health, substance use treatment programs, or related fields, people in recovery and their family members, and the general public.

VERMONT TECH

- 2 main campuses, 15 nursing locations statewide and online
- Electrical and plumbing
- Manufacturing
- Fiber Installer Training Program
- Agriculture & Food Systems
- Apprenticeship Program
- Engineering
- Career & Technical Teacher Education Program
- Healthcare Trainings

The screenshot displays the website for the University of Vermont Health Network, specifically the Central Vermont Medical Center (CVMC) LPN Pathway Program page. The header includes the University of Vermont logo and navigation links for Quality & Safety, Careers, Volunteer, Donate, and Contact Us. A search bar is present with a 'MyChart LOG IN or JOIN' button. The main navigation menu includes 'About CVMC', 'Departments & Programs', 'Patients & Visitors', 'Locations & Directions', 'Wellness Resources', and 'Find A Provider'. The breadcrumb trail reads: 'Home > About CVMC > Careers > Nursing > Nurse Training Programs > LPN Pathway Program'. The main content area features a large heading 'LPN PATHWAY PROGRAM' and a sub-heading 'Earn your practical nursing certificate while working at CVMC.' Below this, there is a 'CAREERS' section with a 'Nursing' sub-section. The 'Nursing' section lists various roles and programs, with 'LPN Pathway Program' highlighted. To the right of the 'Nursing' section is a 'Ready to further your education?' section with a video player and a list of featured individuals: Emily McCall, LPN, LPN Program Graduate; Matt Choate, BSN, RN, MBA, VP, Patient Care Services and Chief Nursing Officer; and Robert Patterson, MHA, PT, VP, Human Resources. The video player shows a group of graduates in caps and gowns with the text 'I've done it without my support team.'

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Degrees and Credentials of Value Awarded

	CCV	CU/NVU/VTC	VSCS Total
Certificates	90	167	257
Associate's	419	326	745
Bachelor's		892	892
Master's		125	125
Grad. Certificate		7	7
			2,026

2020-2021 Academic Year

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Workforce Development

- Long-term care facility practical nursing program
- Workforce 2.0 Upskilling Initiative
- Critical Occupations Free Tuition Program Pilot
- Welcome Home Scholarship
- Degree Completion Scholarship



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Long-Term Care Facility Practical Nursing Program

“I would love to say a heartfelt thank you. Without the help of the VT legislature this newly single, working full time mom would be fearful about how she would pay her bills, her family fed and paying for college. A thank you on paper truly is not enough. Please know that I am extremely appreciative of all of you.”

Long-Term Care Practical Nursing Cohort
40 Students
5 Sites at Long-Term Care Facilities

Workforce Upskilling Initiative

“It has changed my life, I will be the first in my family to attend college full time. I knew I would have to bear the costs of college myself with no aid from my parents and I was hesitating signing up full time for classes as I didn't feel I could afford it. I was so relieved to find that there was a grant for my intended occupation!”

Workforce 2.0 Upskilling
1,148 Students
2,007 Courses

Critical Occupations Scholarship

“I am extremely grateful. I am a low income person and could barely make it financially before applying. While my financial situation hasn’t changed, knowing that I won’t have this year of debt to pay off later is such a weight off my shoulders for an already financially restricted student.”

Critical Occupations
1,918 Students
Median Age: 28
Median Family AGI: \$67,000
85% Women

Program	Institution	Fall 2020	Fall 2021
Childcare Certificate	CCV	34	63
A.A. Early Childhood Education	CCV	304	438
B.S Early Childhood Education	NVU	34	40
B.A. Early Childhood Education	Castleton	13	25
Allied Health Prep Certificate	CCV	227	279
LPN Certificate	Vermont Tech	169	169
A.S. Nursing	Vermont Tech	159	157
B.S. Nursing	Vermont Tech	52	94
B.S. Nursing	Castleton	254	236

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Welcome Home Scholarship

“It has absolutely changed my life for the better. I felt like I was stuck for years on end working really hard but not getting anywhere. This scholarship was the help I needed to finally advance my career. I am looking forward to entering a healthcare career and give back to Vermont communities. Thank you!!!”

Welcome Home

278 Students

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Degree Completion Scholarship

“I appreciate the financial relief this scholarship has given to myself and my family. Having this scholarship has allowed me to take more courses per semester which means I will finish my degree in less time. Thank you for the opportunity!”

Degree Completion

122 Students

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Workforce Development



Strengthening
Nursing Education



Vermont
Associate's Pledge

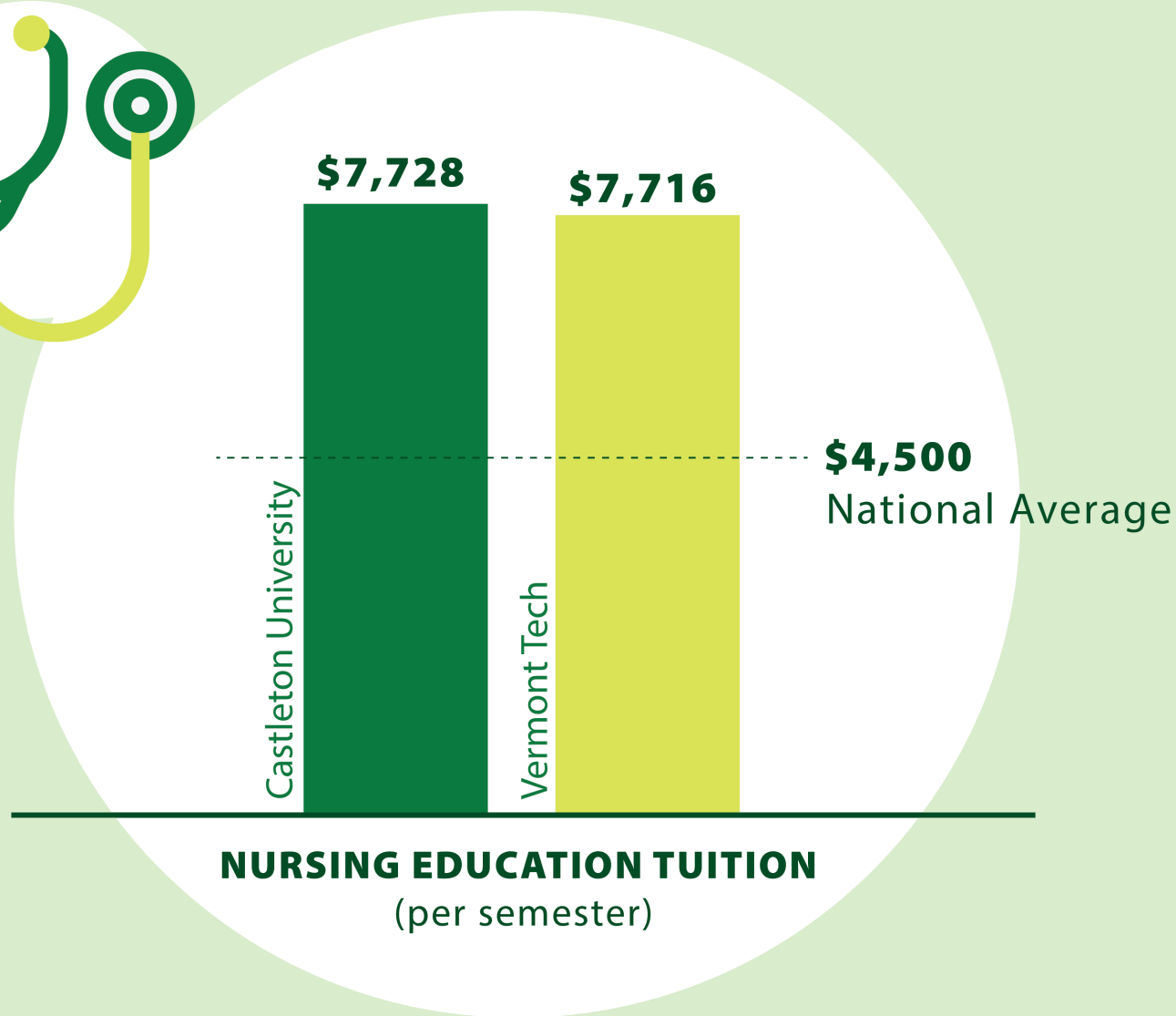


Critical
Occupations plus

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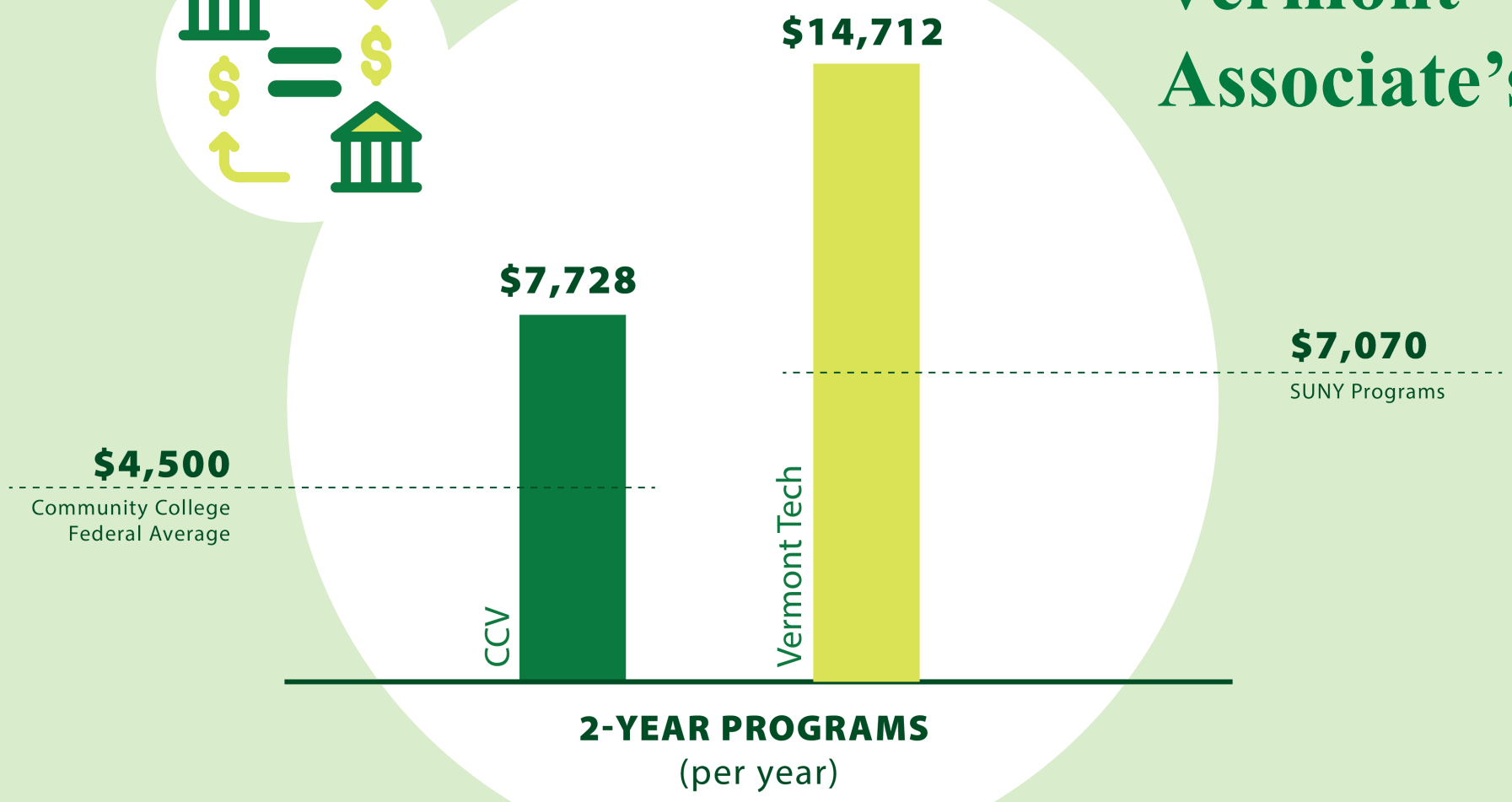
Strengthening Nursing Education



NURSING EDUCATION TUITION
(per semester)

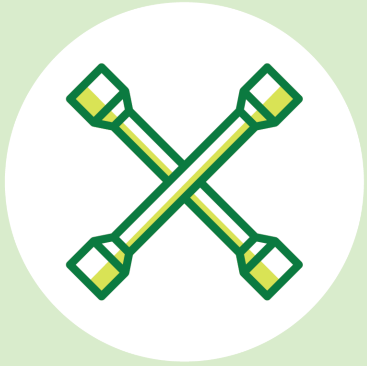
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Vermont Associate's Pledge

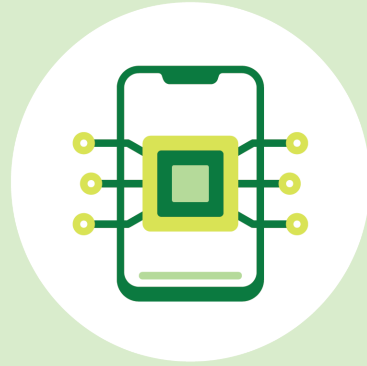


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Critical Occupations Plus



**Mechanical
Engineering**



**Electrical
Engineering**



**School
Psychology**



**Graduate
Mental Health**

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Thank You

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